



**The Annual General Meeting of
Middlesex County Netball Association
Thursday 8th June 2023 at 7.15pm
At Grasshoppers RFC, Syon Lane, Isleworth, TW7 5PN**

Attendees:

Lesley Tischler (Chairperson & Poly NC 1), Lisa Grimes (Secretary), Jackie Fernandes (Treasurer), Brenda Horn (Asst Treasurer), Amber Derrien (Officiating Lead), Marcia Eldridge (Performance and Coaching Lead), Claire Kean (County League Lead & Resolution lead, Academy NC 1), Vanessa Westlake (Registered member leagues representative & Putney 1), Lauren Munro-Hall (Publicity, website & social media communication lead), Nina Bardowell (Equality, diversity & inclusion lead & NBNC Flames 2), Temi Olusi (Volunteer representative), Sally Essex (Schools representative, Academy NC 2)), Isobel Murphy (Middlesex Netball Development officer), Andrea Alexis (Actonians 1), Alexa Thiel (Actonians 2), A Woodley (AP Saints 1), Sue Cousins (Blaze), Nicola Allen (Breezers), Alison Moloney (Bush), Julie Johnson (Charville), Elz Eve (Cumberland 1), Laura Duke (Cumberland 2), Helen Pugh (Cumberland 3), Gemma Holland (Falcons1), Kay Holland (Falcons 2), Kristina Holding (Grasshoppers), Emily Ferber (Hyde Park 1), Charlotte C (Hyde Park 2), Erin Peacock (Hyde Park 3), Lyn Brooks (Minchenden), Kate Mazey (NBNC Flames 1), Beth Heaton (Oakwood 1), Ruth Shields (Oakwood 2), Katy Orriss (Palmer's Green), Emz C (Poly 2), Shaheen Lodhi (Poly 3), Martha Dillon (Putney 2), Elaine Smith-Modu (Sparks), Dhashi Dewhurst (Storm), Chelle Yiminyi (Troy), Grace A (Evolution), Melissa Wright (Starz), Luke Craig (Starz), Silvio Fodei (Falcons)

1. Presidents Opening remarks:

President's welcome and opening remarks:

Jenny was unable to attend the AGM; she sent the following opening remarks that were read by Lesley Tischler (Chairperson):

Good evening Everyone!

Unfortunately, I must send my apologies to you for not attending tonight. My age (and netball) is catching up on me!

Congratulations to the Management Committee, which this year has included several new members, on a years work well done! Most members are willing to remain in post but some are moving on, so we thank them for their help. There are one or two gaps in the team, so if anyone would like to offer their services, please let Lesley or Lisa know. They will give you the form to be co-opted at the next Management meeting.

Congratulations to our Middlesex teams on their efforts in the National, Regional, County and local leagues and competitions, especially to Academy seniors who continue to maintain a high position (second this year) in Division 1 of the National Premier League.

Netball is a fabulous game which opens many doors, both sporting and friendship. Remember it is a GAME and is best enjoyed when played in a sporting and generous manner, even at the highest level!!!!!!

Good luck to everyone for the 2023-24 season!

2. Apologies:

Jenny Harrold (President), Carolyn Davies (Governance & Compliance Lead)

3. Minutes of the previous AGM (30TH June 2022):

The minutes of last years AGM had been circulated prior to the meeting.

Proposed by Sally Essex (Academy)

Seconded by Brenda Horn (Asst Treasurer), Elz Eve (Cumberland)

4. Matters arising:

None

5. Chairpersons report:

It is my first duty at my first AGM as Chairperson to let you know that our President, Jenny Harrold, has been unable to travel today. Her joints are just saying "no" to a long car journey this evening. We will miss her.

For those who don't know, Jenny is Middlesex Netball. Formally a player and umpire, she joined the Middlesex Committee in the late 1970's and went on to become Chair after joining as the League rep and is now our President. She has worked for EN, volunteered on Regional committees and has quite literally directed and organised Middlesex from a chaotic organisation in the 90s into the structured and organised machine you see before you today.

For those of you that are unfamiliar with the Middlesex structure, I wanted to take this opportunity to remind you that the MCNA is the overseeing body of Netball in Middlesex. We manage things such as EN schools qualifying events, the performance pathway, bursaries, umpiring guidance and suchlike. Member leagues and institutions such as County League (MCL), NLNL, Queensnorth league, schools and universities, sit under the umbrella of the MCNA with their separate committees or organising bodies. So, for clarity, this part of the evening is the MCNA AGM with the MCL AGM to follow.

Perhaps some of you, attending an AGM isn't how you'd like to be spending your Thursday evening, but it's great to see us all safely back in one room, coming together to wrap up the season, celebrate our volunteers and have a little bit of face to face time outside a netball court. Thanks for being the ones representing your clubs, leagues, universities or schools tonight – you are appreciated.

6. Reception of Accounts:

Please see following 2 pages

Middlesex County Netball Association

Statement of Income & Expenditure

for the year to 30th April 2023



	2022/23	Notes	2021/22
	£		£
Income			
Affiliations	12,194		12,489
Fees	12,000		-
Trials	2,045		-
Umpires Tests	905		235
Courses	2,865		1,511
MCNA League	17,100		16,300
QNNL	-		11,495
Bank interest	108		4
Tournaments	-		-
Back to Netball	-		-
Other sundry income	5,275		10
L&SERNA - Satellite Grant	200		
Schools	1,580		1,850
Total Income	54,272		43,894
Expenditure			
Affiliations	63		60
Satellite costs	19,827		1,175
Umpire Tester Costs	516		292
Courses	1,753		830
MCNA League	16,987		15,008
QNNL	-		11,495
Tournaments	-		-
Back to Netball	-		-
Mentoring Costs and Grants	- 102	2	4,534
Other expenses inc postage/printing	9,730	1	2,014
Prem/Regional Entry	4,750	3	3,525
Schools inc Umpires	1,835		1,330
Total Expenditure	55,358		40,264
Profit/-Loss for year	- 1,086		3,630

Notes to the Accounts:

1. Sundry costs excluding those offset against sundry income include; Committee expenses (£426.50), Website and IT Costs (£1054.15), Committee Kit (£499.20), AGM Venue hire and catering (£678), engraving and trophies (£231.15)

2. Expenditure on Grants in 2022/23 included £974.61 spent on Umpiring Mentoring/Assessing and £2.632 on numerous grants to clubs, leagues and individuals. These costs were offset against the amount accrued at 2021/22

3. These grants are given to clubs to pay league fees for Regional and Premier Leagues

Middlesex County Netball Association

Balance Sheet as at 30th April 2023

	2022-23 £	Notes	2021-22 £
Current Account (Santander)	5,648		2,703
Deposit Account (Santander)	29,722		32,713
Prepayment - expenditure paid in advance	600		
Debtors - late receipts	45.00		100.00
Less:			
Creditors - Umpiring Course Fees received in advance			
Creditors - Trial Fees received in advance			-
Creditors - League Entry Fees - received in advance	- 6,150		- 2,200
Creditors - Club development grants awarded but not claimed	- 910		- 3,709
Creditors - Expenses unpaid at year end	- 2,187		- 1,968
Refunds			-
Bonds held for county league clubs	- 825		- 775
Umpire Kit held in stock	-	2	165
Total Net Assets	25,943		27,030
Represented by:			
General Fund			
Balance b/f 1 May 2022	24,868		21,238
Surplus of expenditure over income in year	- 763		3,530
Balance c/f 30 April 2023	24,105		24,868
Jack Petchey Fund			
Balance b/f 1st May 2022	1,380		1,380
Surplus of expenditure over income in year	- 323		-
Balance c/f 30 April 2023	1,057		1,380
Back to Netball Fund			
Balance b/f 1 May 2022	782		782
Excess expenditure over income			
Balance c/f 30 April 2023	782		782
Total Funds at 30 April 2023	25,943		27,030

Notes to the accounts:

2. £165 of kit held in stock given to retiring Committee members. All kit purchased this year was sold.

The above accounts agree with the underlying books and records and such information provided to me.

Independent examiner

Comments

Our accounts have shown a small loss of £1086 for this year, with more than enough reserves held to cover this amount. As the expenditure shows, our continuing investment towards our satellite programme (82%), courses and testing.

The County League made a very small profit of £113. It was agreed that 2023/2024 League fees would remain the same, but we will be carefully monitoring any increase in court fee costs over the coming 23/24 season.

We will continue our grant scheme, with 37% of grants paid out this year, while the remaining approved grants are awaiting the relevant paperwork before payment can be made.

7. Election of Independent Accountant:

Lesley thanked Claire Darling for her continuing support of the MCNA in her capacity as Independent Accountant. We are grateful that she has agreed to continue in this role next season.

Claire Darling proposed by Amber Derrien (Putney)
Seconded by Nicola Allen (Breezers) and Elz Eve (Cumberland)

8. Membership Fees for next season:

The committee has agreed not to increase the Middlesex portion of England Netball Membership Fees again for the 2023/24 season. The Regional Fee will also remain the same as last year. The EN fee has increased slightly. The difference from last year is in brackets.

Proposed Affiliation Fees for the coming year 2023/24

	EN Fee	Regional Fee	MCNA Fee	Total Fee
Senior	39.00 (+£1.50)	1.00	7.00	47.00
Under 18's	18.00 (+£1.00)	0.00	3.70	21.70
Under 14's	10.00 (+£1.10)	0.00	0.45	10.45
Under 11's	7.00 (+£1.50)	0.00	0.70	7.70
Social Membership	15.00 (+£1.00)	0.00	0.00	15.00
College/University	180.00 (+£2.00)	0.00	49.10	229.10
Middle/Sec Schools	27.50 (+£0.00)	0.00	10.50	38.00
Junior/Primary Sch.	0.00	0.00	0.00	FREE

9. Reception of reports:

- A) Officiating
- B) County League
- C) Registered member league
- D) Performance
- E) Publicity/ Website and Social Media communication (no report)
- F) Equality, Diversity, and Inclusion
- G) Resolution
- H) Governance and Compliance
- I) Volunteering
- J) Youth (no report)
- K) Schools
- L) Netball Development Officer (includes membership)

A) Officiating:



Middlesex County Netball Association

www.middlesexnetball.co.uk

AGM – 8th June 2023

Officiating Lead's Report

Amber Derrien (officiating@middlesexnetball.co.uk)

Another busy and successful season for officiating in Middlesex.

The County officiating community continues to grow with more members attending online courses and working towards their qualifications at all levels. Our experienced and talented umpires have been busy representing Middlesex and our region, London & South East, at competitions and events across the country.

Congratulations to all our amazingly dedicated umpires on their officiating successes and thank you to all our Middlesex umpires, assessors, mentors, tutors and technical officials who are committed to our County and give up their time to ensure Middlesex netball can continue to grow and flourish.

Umpire courses

All courses continue to be managed and run by England Netball and are delivered online.

With the Into Officiating course and qualification now a compulsory part of the learner pathway, there is huge demand for places on these courses nationally and it can be a challenge to book on. The next batch of courses for October through to March 2024 will be released by England Netball on 23 May.

Following course attendance, learner umpires then need to practice and develop their skills in preparation for assessment. Our lead tutor, Amber Derrien, devised a practical workshop for our Into Officiating learners to attend post-course and this has been rolled out with huge success across the London & South East region. Middlesex have delivered 2 practical workshops with assessment opportunities this season which have been attended by 23 working to Into Officiating umpires.

Next season we hope to see more of our Into Officiating umpires move forward into the C award pathway.

The B award course consists of 2 virtual sessions and a third face to face session. We have a number of umpires who are now progressing to the B umpire award.

Middlesex have the following numbers on our database who have attended/booked onto courses as at May 2023:

Course	Attended Pre-covid	Attended Online	Future Booked online
Into Officiating	21	59	0
C award	37	19	1
B award	4	12	3

B and A award written assessments

Middlesex continues to support our umpires with their preparation for the B and A written paper. A significant amount of dedication and hard work is required to pass this paper. Workshops have been

held via zoom during April and May for the June 2023 sitting with one to one support sessions also offered to assist with finessing the learning techniques for the paper.

We have 7 Middlesex umpires sitting the B and A written paper assessment at the June 2023 sitting – 3 B and 4 C award umpires. Results are due in July and all these umpires plan to enter the London and South East Regional and Middlesex County mentoring schemes from September to work towards their B and A award qualifications.

C Award written assessments

These are now conducted online directly with Europe Netball.

For those attending the new online C courses, the paper is part of the England Netball package they book onto and they are automatically in the system to be offered a paper sitting six months after their course date. Learners can choose to sit the paper earlier if they wish or delay until up to two years after their course attendance.

For those working to C award umpires who attended courses pre COVID-19, they are able to apply direct to Europe Netball to sit the paper. All of these learners have been contacted on more than one occasion this season with the relevant information for them to arrange their C award written assessments.

We currently have 28 working to C award umpires in the system who have yet to take their papers.

Qualifications

Middlesex umpires qualifying this season as at 22 May 2023:

Into Officiating award	36
C award	12
B award	0
A award	1

Into Officiating Award Assessments

The Into Officiating award is a basic introduction to the role of an umpire and the fundamentals of the rules of the game of netball. The course attendance is valid for 2 years (some learners who attended pre-Covid have a 22 month extension). After attending the course, learners will gain practical experience via a County run practical workshop or via their schools or clubs. They will then apply for a practical assessment which is usually undertaken on a junior match over a period of 10 to 15 minutes.

This season we have used the younger age junior matches at North London netball league, our workshop afternoons, and also school and club training sessions for these assessments.

We have successfully accredited 26 umpires with the Into Officiating award. Congratulations to:

Lisa Mckenzie	Evolution	Charlotte Crane	Sparks
Ruby Amos	Evolution	Charlotte Whiteley	Britannia Royals
Liz Williams-Bew	Cumberland	Mary Dickson	Turnford
Halle Brown	AP Saints	Kerry Frank	Hampton
			Honeybees
Nicola Grindey	Cumberland	Isabel Bielski	Cumberland
Lauren Wise		Kara Mullings	G2W
Yeamah Horton Johnson		Danielle Seddon	
Emma Stedman	Hyde Park	Kate Butchart	Northwood Ninjas
Laura Taylor	Hyde Park	Natalia Oseman	Minchenden
Kandis Nelson	Academy	Rochelle James German	Minchenden
Neala Brennan		Lydia Roberts	Cumberland
Sarah Davies	Oakwood	Charlotte Muller	Academy
Imogen Duffin	Cumberland	Mabel Askew	AP Saints
Wendy Lau	Hyde Park	Katrina Kwan	Cumberland

Jane Bourne	Cumberland	Mckenzie Howell	Evolution
Charlotte Collins		Clemmie Bridges	Blaze
Helen Hancock		Phoebe Beverley	Sparks
Tyler Bexton		Elizabeth Homer	Northwood Ninjas

We currently have 80 learners who still need to be supported to their Into Officiating qualifications. They will continue to be invited to workshops and assessment opportunities to enable those who wish to qualify to do so before their learning period expires.

C Award Practical Assessments

This season we have conducted assessments at the County League; and we have successfully passed 12 umpires with the C umpire award. Congratulations to:

Michael Lucas	AP Saints	Mayuri Sivaguranathan	Storm
Hannah Hersant	Cumberland	Annabelle Lucas	AP Saints
Emma Fraiss	Sparks	Mika Haber	Sparks
Liza Gizzi	Fusion	Vicklyn Joseph	Poly
Anna Gizzi	Fusion	Liz Cooke	Cumberland
Kaya Patel	Falcons	Sue Cousins	Blaze

We still have 56 learners who have previously attended C award courses who are still working towards their qualifications. We will continue to work with these umpires and ensure that those who do wish to qualify can do so before their learning period expires.

We will be recommencing C award assessments after the summer break when the winter leagues restart.

B Award Practical Assessments

Due to injury, we have not had any B award qualifications this season but are hopeful for good progress next season as we have 16 umpires who are now working to their B umpire award. 9 hold the written paper and are working with mentors and 7 are still to sit the paper.

On passing their written papers, our working to B award umpires are invited to umpire Division 1 at NLNL and County League and work with a mentor to assist their pathways to qualification.

A Award Practical Assessments

We are delighted that Shaheen Lodhi has achieved her A umpire award this season.

We have 5 more umpires within Middlesex preparing for their A award next season; and another umpire who will join the London and South East Regional mentoring programme next season when they pass the A written paper.

Assessors

This season, England Netball launched their new Umpire Assessor accreditation course. Temi Olusi attended the course and has undertaken the appropriate observations to be accredited as an Into Officiating Assessor. Temi is now progressing to become a C umpire award assessor.

Bev Hackworth undertook her Assessor training pre-Covid and has now successfully been accredited as a C umpire award assessor.

Both Lisa Grimes and Sophie Scott both undertook Assessor training pre-Covid and we will look to finalise their accreditation as C umpire award assessors early in the new winter season.

With thanks to Nicola Allan, Carolyn Davies, Amber Derrien, Gwenda Boniface, Julia Mark and Annie Mckenna for their time and support in conducting Into and C award assessments this season.

Mentoring

Our formal County mentoring programme as well as our North London league and Queensnorth league mentoring schemes have continued this season.

With thanks to Nicola Allan, Sophie Scott, Zoey Dickson, Julia Mark, Amber Derrien, Carolyn Davies, Elz Eve and Temi Olusi for their support of our developing umpires this season.

England Netball plan to launch a new mentor accreditation workshop later this year. No further details are yet available.

Performance Officiating Opportunities

Many of our A and talented B award umpires have been active in competitions across the country this season including National Premier League, National age group finals competitions, NSL pre-season and training matches, NPL U21, U19 U17 competition, Men's and Mixed netball matches, England Netball Roses and Academy trials and training camps; as well as travelling to France, Dubai, Las Vegas and Saudi Arabia.

Congratulations to you all on your appointments:

Amber Derrien	Rachel Zillwood
Bev Hackworth	Shaheen Lodhi
Claire Kean	Sophie Scott
Julia Mark	Temi Olusi
Lisa Grimes	Zoe Brady

London & South East Regional League

The following umpires have represented Middlesex officiating in the Regional League this season:

Amber Derrien	Lisa Grimes	Ruth Shields
Bethan Crockett	Lisa Huse	Shaheen Lodhi
Bev Hackworth	Marvin Campbell	Sophie Scott
Claire Kean	Mandy Violet	Temi Olusi
Elz Eve	Nicola Allan	Vicky Rainey
Jo Morgan	Rachael Fletcher	Zoe Brady
Julia Mark	Rachel Zillwood	Zoey Dickson

Middlesex Round of National Schools – 20 November 2022

18 umpires were provided for the Middlesex round which took place at LEH. It was a well organised day with a high standard of play.

League Round-up

• County League

We continue to centrally allocate umpires for all divisions of the County League. Every fixture date is a challenge to fulfil but with the support of a core group of umpires and quite a few new umpires to the pool, we are able to maintain high standards of umpiring for our County League teams.

The high standard of indoor play within Premier and Division 1 continues to provide perfect opportunities for all our working to B and above umpires to progress their skills and enhance their protocols.

With central allocation across all the divisions, many of our working to B and above umpires also officiated matches in Division 2 and 3 this season and this gave the teams in those divisions experience of enhanced umpiring decisions as well as providing a great opportunity for our C award umpires to learn from our more experienced umpires. The camaraderie and continued growth of a community of umpires was great to see and has spurred a number of our umpires on to deciding to progress their qualifications to the next level and also enticed some new umpires to join the County League pool.

A huge thank you to the Middlesex umpire team who support me in the allocations and who deliver strong umpiring performances on every County league fixture date. I couldn't do it without your support!

• North London League

Arancha Heredero and Kym Rawlings jointly took on the role of umpire co-ordinator for the league this season. It has been a hard season trying to ensure cover for all divisions on each fixture date. The what's app umpire swap shop messaging system and google spreadsheet for teams to input their

umpires into continue to be assets for the teams to share umpires and try to have qualification appropriate umpires for games. It has however had an impact on the ability for many learner umpires to receive mentoring or be assessed as their game allocations have been switched around so much and often last minute, so that mentors cannot match up with them. Hopefully next season priority can be given to developing umpires to qualification rather than panic bargaining and switching umpires each week.

- **Queensnorth League**

Nicola Allan has continued in the role of umpire co-ordinator for the league, allocating umpires for all matches across the three evenings of match play each week at Northwood College. Nicola does an excellent job and has built a strong team of committed umpires. She also provides mentor support for many of our working to C award umpires at the league..

- **Harlington League**

This is being played at Bishopshalt as the courts at Harlington are being redeveloped. There continues to be limited communication with the umpire co-ordinator at the league.

Bleep testing

This season we continued to mirror England Netball and did not require umpires to fitness test for our leagues with the expectation that umpires will ensure they are fit enough for the standard of match they are officiating and observations have been undertaken to ensure high standards are maintained, particularly at the County league.

England Netball are now bringing back fitness testing so we will look to reintroduce our September and January bleep test submissions for County League; and encourage our member leagues to follow. Levels required and timings for bleep testing will be communicated in due course across the summer.

Workshops and Forums

We have held online B and A written paper workshops for those wishing to have assistance with preparing for the June 2023 paper sitting. Further workshops will be run if required for future sittings (October 2023, February 2024).

We will be running some forums and workshops at the start of the new 2023/24 winter season which we will expect all umpires to attend as well as representation from all clubs including coaches. All members of Middlesex will be very welcome to attend. These workshops will encompass reminders of performance expectations for all levels of umpires as well as focussing on rules and protocols which need clarity and knowledge of correct application; how to effectively manage the game; and requirements for managing stoppages.

County umpiring kit

We reintroduced our range of Flyhawk umpiring kit this season. We will be readvertising the kit for purchase in the summer ready for the new season.

Technical Officials

England Netball are due to launch a new Technical Officials course to encourage new officials which will enable the County to continue to grow our number of accredited and trainee Technical Officials who are involved in National Premier League, Super league, NPL and International matches on a regular basis.

B) County League



Middlesex County Netball Association

www.middlesexnetball.co.uk

AGM – 8th June 2023

County League Report

Claire Kean, Chair, MCNL

The 2022-23 season has been the County's sixteenth season.

This year AP Saints NC are to be congratulated on reaching the Regional League Play-Offs held at Score, Leyton on Saturday 13th May and successfully gaining a place in Division 3 of the London and South East Regional League for Season 23/24.

This year the winners of the County League were Poly A. In the lower divisions, the winners were – Cumberland A in Division 1, Flames A in Division 2 and Storm in Division 3. Congratulations to all.

MIDDLESEX LEAGUE RESULTS 2022-2023

PREMIER DIVISION	DIVISION ONE	DIVISION TWO	DIVISION THREE
Poly A	Cumberland A	Flames A	Storm
Academy A	Poly B	Oakwood B	AP Saints B
AP Saints A	Charville	Cumberland B	Cumberland C
Putney A	Falcons	Breezers	Blaze
Actonians A	Academy B	Actonians B	Hyde Park C
Hyde Park A	Palmers Green	Hyde Park B	Bush
Oakwood A	Grasshoppers	Sparks	Flames B
Minchenden	Putney B	Falcons Fire	Actonians C

Due to Troy's return to the County League from the Regional League and AP Saints leaving the County's League's Premier Division to take up their place in the Regional League it meant that there was no change to the number of teams in the Premier Division.

At the MCNL Play-Offs Oakwood B beat Grasshoppers to gain a place in Division One and AP Saints B Beat Sparks to gain a place in Division 2. In Division 3, the play-offs tournament was due to take place with 5 teams (including Actonians C who finished bottom of the division) competing for one place for next season. Unfortunately 2 teams couldn't field a team and two teams failed to submit their registration sheets by the deadline. Therefore the remaining eligible team, Poly C, have gained a Division 3 place for next season

MIDDLESEX LEAGUE STRUCTURE 2023-2024

PREMIER DIVISION	DIVISION ONE	DIVISION TWO	DIVISION THREE
Poly A	Minchenden	Putney B	Falcons Fire
Academy A	Poly B	Cumberland B	Sparks
Troy	Charville	Grasshoppers	Cumberland C
Putney A	Falcons	Breezers	Blaze
Actonians A	Academy B	Actonians B	Hyde Park C
Hyde Park A	Palmers Green	Hyde Park B	Bush

Oakwood A	Oakwood B	AP Saints B	Flames B
Cumberland A	Flames A	Storm	Poly C

This season the League continued with the 'allocation of umpires' for all County League Divisions. Again, this proved to be incredibly successful, taking the pressure off clubs to source umpires but also to help assist with the development of umpires. Many umpires in our league wishing to progress are supported by the incredible mentoring system that Middlesex offers and once again I'd like to thank Amber for running this effective programme.

Fixture Dates For Next Season

These, as usual, will be confirmed at the County League Meeting after the MCNA AGM on the 8th June 2023.

Whilst we continue our search for an alternative suitable dual indoor/outdoor court venue, no such venue has been identified as yet. Please feel free to contact the committee should you be aware of any NEW venues that may fit the criteria which we would be happy to assess for season 24/25.

Reminder - County League e-mail Address

Please use this email to contact the league committee to enable us to deal with all correspondence more efficiently if relating to general County League administration.

countyleague@middlesexnetball.co.uk

For all registration, age banding and results information and queries, please still continue to use:

registrationsandresults@middlesexnetball.co.uk

MCNA and MCNL

This is often a source of confusion! So just to clear it up – the Middlesex County Netball Association (MCNA) is the association that runs and oversees ALL netball activity within the county. This includes, for example, Schools, Performance Pathway, Officiating and many more sections.

The Middlesex County Netball League is one of several leagues in Middlesex. Other leagues include NLNL and Queensnorth League.

At the MCNL we get a large volume of e-mails that have nothing to do with the League. If in doubt please go to the Middlesex Website and either click on the relevant box or the contact us box and you will see all the County's e-mail addresses.

New Results Sheet Submission Initiative

This season we began a new initiative to submit results sheets directly to a box on the table or one outside. The results sheets were collected during the day by committee members/umpires and processed as usual. We may be continuing with this system this coming season but are also currently looking into an online alternative.

Equality, Diversity and Inclusion Reps Initiative

As you will be aware Middlesex was the first County in the Country to set up a Diversity, Equality and Inclusion Group, which has been active during the past 3 seasons. We have made it a requirement for each Middlesex County League Club to appoint a Diversity Lead that can be a point of contact for our County Group to feed into, communicate with, and generally be involved in creating a positive and sustainable change within our sport. To this end, please include this position within your committee appointments for the season ahead. A section on our registration form will be inserted, and the details of each Club Diversity Lead will be shared with the County ED&I Lead for communication purposes.

Photos and Filming

Just a reminder that if any teams, coaches, spectators wish to take photos or film games, permission MUST BE SOUGHT, prior to the match, from the opposition captain and both umpires. This is due to

safeguarding of both young players and vulnerable adults who may not be able to be filmed for a variety of reasons. There are no forms to complete and nothing to do in advance. We often get requests for filming direct to our county league inbox. Please note the above instead.

Thank you!

Finally I would like to thank the County League Committee. This year that has been Sally, Amber, Elz, Shaheen and Marvin, – many thanks to you all for your support and hard work. The League would not be able to function without the volunteers, and we are always happy to hear from people who would like to volunteer for a role on the Committee.

C) Registered member leagues:



Middlesex County Netball Association

www.middlesexnetball.co.uk

AGM – 8th June 2023

Registered Member League Representative Report

Middlesex County Netball Association www.middlesexnetball.co.uk AGM – 8 June 2023 Registered Member League Representative Report for the 2022/23 season, I have built and kept up to date contact lists, as well as maintained all relevant and key information with respect to the member leagues. I have also worked to develop relationships with the various leagues to become the main point of contact for guidance and commentary. Furthermore, I have communicated regularly to all member league contacts, all relevant information as and when distribution has been required. All relevant county information has been distributed in a timely manner which has been a good base to maintain relationships. All registered leagues have been appreciative of information sharing, whether it has been first sight information or to act as a reminder.

D) Performance



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Performance Lead

Marcia Eldridge

The performance group consists of Marci Eldridge (performance lead), Sonia Robinson (Administrator), Adele Burnett/Kandis Nelson (head coaches) and Sally Essex announced she will be stepping away from her involvement with the County's performance pathway. Although has agreed to be available if needed. The group would like to thank Sally for all her efforts and contributions over the years.

Overview of Season 2022-2023

At the time of this report the season had not concluded so this reflects activity up to May 2023. The Middlesex Player Pathway ran trials for both U15 and U13 athletes. These were held at Brunel on the 3rd and 11th September respectively.

The U15's session had nearly 100 athletes. 20 places were available, and athletes were selected, and a reserve list also created.

Over 90 athletes trialled for 40 places in the U13 Player Pathway and 40 were selected for the 2 pathways with 4 reserves added to a wait list.

Initial some issues with sign up prior to trials due to oversubscriptions. There will be a clear approach for the coming seasons and clear communication of dates and cut off points.

Player Pathway sessions were from October 2022 to May 2023 at Godolphin & Latymer and South Hampstead High Schools with an induction for all athletes that took place on the 25th of September 2022 at Trailfinders in Ealing.

Coaches for the season were:

Adele Burnett and Kandis Nelson (Head Coaches)

Assistant coaches; Sophie Nicholas, Miracle Kaddu, Shanaide Basquine, Candice Trumpet and Amy Winter.

New kit by Flyhawk provided to all coaches and athletes.

Middlesex were unable to send a squad to participate in the Pulse festival in held on 2nd of April. But did participate in the regional festival on the 26th of March 2023. Unfortunately, the festival was abandoned due to bad weather.

England Netball

Middlesex completed and submitted their SLA to EN as well as its programme delivery plan and budget cost for Player Pathway Programme.

2x U13's

1x U15's

MCNA once again subsidised the player pathway programme. Fee issues for some players and so MCNA asked to consider how we cover so as to ensure no athlete misses out on the opportunity on offer. EN requested all athletes be registered in Engage which provided difficulties but was managed successfully. Feedback to EN on this for the future.

As part of the SLA Middlesex were required to create a selection policy which is now been developed and is available alongside all player pathway documents on the County's website.

Franchise

Middlesex County as part of EN agreement is aligned to London Pulse. However, our athletes can attend any of the Franchises they wish.

Over the season work has been done to improve communications with London Pulse and this remains on-going.

LP U15 Academy stage 1 trials will be held on the 12th of February 2023.

Middlesex currently have 7 athletes in the U15 Academy Stage 1 long squad;



London Pulse held a come and play day on the 11th of December 2022 at the Score. Athletes from Kent and Essex also took part. Middlesex represented with 2 x U13 and 1x U15 group. The day was a great success all around with many athletes performing well and enjoying a day of netball.

Pulse invited athletes to a shooting clinic on the 5th of January 2023. Middlesex were able to provide the opportunity for 3 athletes, 2 of which were able to attend. One athlete stood out and Middlesex performance group and was offered a place within the nearest Pulse PDP and so be able to access trials to the U15 academy.

Stage 2 trials to be held in June 2023. Counties can nominate 3 athletes for these trials in addition to those already invited from stage 1.
England Netball U15 Academy National Finals to be held on 26th & 27th August 2023.

E) Publicity/Website ND Social Media Communication:

No Report

F) Equality, Diversity and Inclusion:



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Equality, Diversity and Inclusion

Focus for the year in London Southeast has been women's health, how it affects us all in netball.

- 1) Need a working group to work on how an open and inclusive process can be done to capture more and more enquiries and questions regarding matters regarding EDI.
- 2) There is available funding in the region that can be used for ED&I projects. How can Middlesex tap into this funding?

I attended the Regional ED&I meeting on the 11th of May, minutes have not been sent out to date. Katrina has returned from vacation and will send the report this afternoon.

- 1) Discussions on Transgender under 18 playing in local leagues. Is allowed as local league rules apply.
- 2) Court Short kits discussions have been successful in many counties.

Grants for grassroots clubs and individuals.

- 1) <https://loveadmin.com/generating-income/10-sports-funding-grants-clubs-can-apply-for/>
- 2) <https://www.sportengland.org/funds-and-campaigns/our-funds>
- 3) <https://www.sportengland.org/funds-and-campaigns/our-funds/small-grants-programme>

Chased to get email out to all the clubs regarding court short boxes at Brunel. No emails received to date. AP Saints agreed to keep boxes topped up each season.

G) Resolution:



Middlesex County Netball Association

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Resolution Lead Report

Claire Kean

This season we have seen England Netball's New Disciplinary/Resolution Process really come into effect. The main change being that the majority of complaints now fall within England Netball's remit and are directly sent to them. Under previous regulations the County itself would deal with most complaints.

In addition, all leagues within the County, have, on the whole managed all other complaints locally that don't fall with the EN Remit. This has allowed for a more informal and speedy resolution when needed, whilst the option is there for more serious and usually Code of Conduct or Safeguarding related matter to be escalated more quickly and dealt with completely out of County/Region.

This season Middlesex Resolution has on the whole been mainly a source of guidance and clarification, dealing with enquiries and signposting. There have been three cases that the County itself has resolved either internally or via independent neutral panels, out of County, but within the Region.

We would like to remind all clubs to ensure that all players, coaches and spectators are familiar with their responsibilities under the EN Codes of Conduct, in particular with regard to the treatment of umpires, opposing players and the safeguarding of young players, as these are common areas that are normally the source of most complaints.

H) Governance and Compliance:



Middlesex County Netball Association

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Governance Report

Carolyn Davies

The County has just completed the Annual Health Check and things are looking positive, however as a county we are not resting on our laurels and strive to be the best we can be .

The Health Check process is a living document and one that we constantly review .

For those that may not have seen this document. , it is a set of skills and each committee member completes a self analysis of all each skill.. Some are Netball based Coaching. Umpiring Talent identification whilst others you would expect to find in any business such as Legal , Income Generation and Risk Management .

As a county under the EN Terms and conditions we have adopted and agreed to all of EN policies and process, we undertake a review of all the Country structure polices annually prior to the AGM and this also forms part of our Health Check.

Our current polices and process can be found on the County Website

l) Volunteering:



Middlesex County Netball Association

www.middlesexnetball.co.uk

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Volunteer Representative's Report

Temi Olusi (volunteers@middlesexnetball.co.uk)

This season saw the introduction of the Swords Awards to acknowledge the challenging work of our volunteers within Middlesex.

We have always recognised and appreciated the work of our volunteers; however, with the Swords Awards we want to raise the profile and celebrate the achievements of our volunteers.

We started with the introduction of the online nomination forms in a simplified google form format to make it easier, and more accessible for people to nominate candidates. The nominations opened on the 25th January 2023 and closed on the 19th February 2023.

Within the 4-week window, we received a total of 15 nominations across the 11 awards:

The categories for nominations

1. Coach of the Year - Children & Young Adults
2. Coach of the Year - Adults
3. 'You What!' Community Official of the Year
4. Community Volunteer of the Year
5. Administrator of the Year
6. Unsung Hero
7. Young Volunteer of the Year
8. Teacher of the Year
9. Club of the Year
10. Inclusion
11. Long Service

We awarded 6 winners out of the 15 nominations, unfortunately not all categories received nominations, or for some the information provided did not meet the criteria required for shortlisting.

The long service award was re-opened for a 3-week period between the 24th April -14th May for nominations. No new nominations were received by the deadline of 5pm on the 14th May.

The 'You What!' Community Official award will be split into two awards for season 2023/2024:

1. The 'You What!' award, will be given to umpires who have supported Middlesex in a variety of ways.
2. The Community Official award (in honour of Sheelagh Redpath) will be given to individuals who have shown personal commitment to learning, as well as having an impact on others involved within netball, be it through umpiring, as a match/bench official, scorer or mentor.

To further promote and increase the awareness and achievements of our winners we wanted to look for other opportunities to nominate them in other recognised sports awards such as:

- The ONE Awards: Delivered by Regional Netball Boards and England Netball, to recognise and celebrate the amazing individuals and organisations that enrich lives on and beyond the court each year.
(Winners from our Swords Awards will be forwarded on for nominations in The ONE Awards).

- The Sport & Recreation Alliance Award: This award recognises all the hours of commitment that volunteers give to improve the lives of people in their community
<https://www.sportandrecreation.org.uk/pages/community-sport-and-recreation-awards>
- The London Sport Awards: Supported by the City of London Corporation to recognise and celebrate the efforts of volunteers, physical activity projects and sports organisations who have improved the lives of Londoners, not just with their physical health, but their mental and social wellbeing too.
<https://londonsport.org/our-events/london-sport-awards/>

We nominated Ziana Butt, winner of the national ONE Awards 2022 for The Young Volunteer of the Year into The London Sport awards. Ziana won for her voluntary work on promoting diversity in netball and encouraging people from South Asian backgrounds to participate in sports. She was then shortlisted for The Sport & Recreation Alliance Awards 2023 in the same category for her work. Ziana's amazing work was recognised in the King's New Year's Honours List of 2023, and she received a BEM for services to Netball and to Diversity.

Congratulations Ziana, keep up the amazing work.

Swords Awards Winners

Coach of the Year Swords Award Children and Young Adults - Melissa Wright

Mel has been part of the fabric of Middlesex netball for nearly 10 years as a coach, umpire, and volunteer. Mel is a netball coach at Starz netball club since its inauguration in 2019; she is a founding member of the club, which covers teams from under 11's through to under 15's age groups. Mel understands the importance of exposing young athletes to challenging netball, and environments that will increase their knowledge, skills, and love of the game. Mel strongly believes that athletes learn best from experience and training sessions structured to maximise teaching through match scenarios. Athletes are appropriately challenged for the full length of their training sessions through a combination of match play, skills development, and fun games. The athletes are empowered to lead parts of the training sessions and are asked to provide feedback regarding what works well and what needs improvement. Additionally, to meet the needs of a rapidly growing club, Mel has mentored three coaches in attaining their level 2 coaching qualifications. The impact of Mel's coaching is evidenced by the success of the club and the athletes.

Middlesex Sonia Taylor Coach of the Year Swords Award Adults - Gemma Holland

Gemma Holland has been coaching for 18 years, she is the head coach for Falcons netball club, which she established in 2005 with a friend. Initially starting with one team, Gemma has since seen the club grow into three adult teams, seven youth teams for ages 11-16 and a development training session for players aged 9-16, plus a new Mini Falcons session for boys and girls aged 3-8 years old. Gemma supports her players to reach their playing goals and is always on hand to support her teams. Her YouTube channel 'Falcons Netball Club' has fitness, drills, and skills for netball, to support the team. Gemma encourages and motivates her players to be better.

Middlesex Community Volunteer of the Year Swords Award (volunteer role outside coaching and officiating) - Lydia Roberts

Lydia is Cumberland Netball Club's most persistent volunteer! She is Head of Treasury and Membership/Affiliations. In these roles, Lydia has made an enormous impact for the club and all its members.

As Treasurer Lydia established the Club's Player Support Fund, which is a dedicated pool of money accessible to players who may need assistance in accessing the sport. This ensures that wealth is not a barrier for those who wish to play with the club. Each year Lydia single handily affiliates, registers, and correctly assigns all 350 members in the club, which is no mean feat.

Lydia also supports the club as a junior and adult coach, as well as sitting on the NLNL committee as the secretary.

Lydia is a very dedicated and reliable volunteer.

Middlesex Administrator of the Year Swords Award (any volunteer role including coaching and officiating) - Liz Williams-Bew

Liz is one of the core volunteers at Cumberland Netball Club. Liz has been a member of the club for over 10 years and over the years has volunteered on the committee as the Communications Secretary and as a coach.

Liz as the current deputy head of coaching leads a team of 10+ coaches at Cumberland. She has been instrumental in ensuring that the club has developed over the years, growing to a club of over 350 members from under 12's through to the Prem team.

In her role as deputy head of coaching, she has been leading the charge on ensuring that all the coaches remain up to date on all requirements from safeguarding courses, first aid, and ongoing learning and development. Liz is also a mentor to other coaches in the club and is passionate about sharing ideas and developing coaching strategies. Under her tenure, Cumberland have developed two further Level 2 coaches in the past year. Liz is well known for being an open, approachable, and passionate netball volunteer who inspires others and works hard to ensure all players enjoy their netball.

Middlesex Young Volunteer of the Year Swords Award - Grace Amos

Grace is an assistant coach to Evolution netball club, where she has assisted in coaching age groups between 8-11 years of age. Grace's hard work and commitment to the club has helped so many of its young players develop over the years. She makes the players feel at ease during the sessions and makes it fun for them.

Grace also commits her time and skills in supporting the Bee netball club, by attending and helping with each training session, supporting the players on match days and even being an all-round chauffeur for the kit bag at each game.

Middlesex Club of the Year Swords Award - Starz Netball

As a not-for-profit club, Starz Netball Club's main ethos is to create a fun, safe and happy learning environment, using the power of netball to develop each player to the best of their ability at the highest level.

Established in 2019, Starz NC, in a few short years has grown to over 350 players ranging from Under 11's through to Under 15's competing in the West London Junior Netball League, ENG National League, National Cup Competitions, and Sister in Sports National Competitions. Starz NC provides a pathway for players of all abilities to play and compete, offering selections into the Middlesex County netball squad and franchise development hubs. The Starz NC bursary scheme ensures netball is accessible to children who want to play, so that cost is not a barrier for playing netball.

In the past 4 years the club has seen various successes and achievements:

- West London Junior League: 2022, U11, U12, U13 and U14 winners in all age groups
- Sisters n Sport National Cup: 2021/22, U12 placed top 3 in England. U13 National Shield Plate winner's 3rd place.
- England National League: 2022, U12 Southern Conference Winners, finishing 4th place in the grand finals.

The trophies will be handed out to the winners at the AGM on the 08th June 2023

`J) Youth (no report)

K) Schools:



Middlesex County Netball Association

www.middlesexnetball.co.uk

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Schools Report

National Schools 2022/23

The County round of the National Schools was held on Sunday 20th November, at LEH. We piloted the new EN format for National Schools in the U14 age group. The winners were NHEHS who beat SHHS in the plate final.

Godolphin & Latymer and Latymer Upper U19s, NHEHS and CLGS U16s, Godolphin & Latymer and SPGS U14s all qualified to represent Middlesex at the London & South East Regional round of the competition.

NHEHS U16s won the Regional round and represented London and the South East at National Finals finishing in 13th position, a creditable performance.

Congratulations to NHEHS U14s who were winners of the inaugural Plate competition and to SHHS who were runners up.

Thank you to Amber and her team of umpires for the magnificent work they did today, and to Savka for time keeping.

Finally, thank you to LEH for the use of their facilities.

County Finals

The Middlesex County Finals took place on Wednesday 1st March and the results were as follows -

U14	Winners Godolphin & Latymer	Runners Up SHHS
U15	Winners Godolphin & Latymer	Runners Up NHEHS
U16	Winners SHHS	Runners Up St Pauls
U19	Winners Latymer Upper	Runners Up NLCS

Congratulations to all. Many thanks to Vicklyn Joseph for organising the event and to LEH for hosting.

U12/13 Tournament

The U12/13 tournament was held at Highgate School on Tuesday 14th March, 20 teams entered in both the U12 and U13 age groups, results as follows

U12	Winners SPGS	Runners Up Latymer Upper
U13	Winners Highgate	Runners Up LEH

Congratulations to all, and many thanks to Highgate for hosting.

A special mention must be made to NLCS U19s who were runners up in the Independent Schools Cup, narrowly losing a fiercely contested final to Millfield.

L) Netball Development Officer (Includes membership):



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Netball Development Officer’s Report

England Netball National Highlights from the 2022-23 season include:

- Vitality Roses place 4th at a home Commonwealth Games in Birmingham, in front of record breaking crowds. England Netball engage 12,000 fan park visitors in the sport and see a 900% increase in ‘Play Netball’ webpage visits after the games.
- Bee Netball, England Netball’s program for 5-11 year olds is relaunched.
- A new, enhanced Club Finder is launched.
- The Vitality Roses play in a number of international series (Uganda, Australia, Jamaica, Quad Series)
- Walking Netball is given a fresh new look with a rebrand.
- The Working As One initiative is launched to build on the way in which England Netball works with counties and regions.
- An industry-leading NETBALLHer initiative is launched, featuring on the One Show and BBC Women’s Hour.
- The first in-person national One Awards are held.
- England Netball’s Diversity and Belonging Report is published, focusing on the themes of Celebration, Education, and Procedures when ensuring our sport is dedicated to difference.
- The Netball Super League returns with a dedicated Friday Night Netball slot on Sky, and a sold-out Season Opener and Grand Final.

County Participation – Middlesex

In the 2022-2023 affiliation year the county team (1xNDO and 2x NDCCs) has run the following programmes. The table below shows the total number of programmes run and participants engaged within the financial year, and which of those participants were new to netball (had not played the previous 12 months prior to joining).

Figure 1: Programmes & Participants in the 2022-23 affiliation year

Programme	Number of Programmes Delivered/Institutions Work With	Number of Participants	Number new to netball (if applicable)
Back to Netball	38	418	322
Netball Now	11	263	27
Netball Youth Camps	3	21	8
Walking Netball	10	31	28

County Membership – Middlesex

This section shows membership statistics for the 2022/23 season for Middlesex as of 02/05/2023

Figure 2: Affiliated members by organisation and individual participants for the season of 2022-23 as of 02/05/2023

Organisation	2022/23
Total O18 Members	1407
Total U11 Members	672
Total U14 Members	878
Total U18 Members	419
Total Secondary Schools	24
Total Colleges/Universities	1

Partnership Updates & Other News

Bee Netball – In September 2022, Middlesex launched two Trailblazer Bee Netball Clubs: AP Saints (8 Bee Netball members) and NBNC Flames (17 Bee Netball members).

Netball Youth Camps - Two successful Netball Youth Camps have run at Alec Reed Academy, Northolt, engaging 22 participants. The next camp is scheduled at the same location for 1st June.

Wembley National Stadium Trust – In April 2023 we received grant funding from the Wembley National Stadium Trust to fund the continuation of our 'Brent Project', supporting the development of netball coaches living or working in Brent.

Playzones Project – The Football Foundation's Playzones project provides an opportunity for the refurbishment of existing or development of new multi-sport Playzones. We are involved in discussions with several different boroughs' consortiums. If a demand for netball is identified in the community engagement these consortiums carry out, then there may be an opportunity for some facility development in these areas.

University Netball Development Festival – In March 2023 we held a University Development Festival open to any non-BUCS university netball teams in London. Over 80 participants attended, with teams from London universities including Queen Mary, Imperial College, Barts and the London School of Medicine and Dentistry, Kings College London, and LSE.

Communications

Netball in Middlesex can be followed on Facebook, Twitter and Instagram:

Facebook: Netball in Middlesex
 Instagram: @netballinmiddlesex
 Twitter: @NDOMiddlesex

Regional Staff contacts (May 2022)

Role	Name	Email
Partnership and Delivery Manager	Philippa Hicks	philippa.hicks@englandnetball.co.uk
Regional Officer	Lucy Goodman	lucy.goodman@englandnetball.co.uk
Netball Development Officer	Izzy Murphy	izzy.murphy@englandnetball.co.uk
Netball Development Community Coach	Yvonne Rhoden Sophie Johnson	yvonne.rhoden@englandnetball.co.uk sophie.johnson@englandnetball.co.uk

10. Amendments to the Constitution:

The MMC propose the following amendments for agreement by the membership:

Reference to Schools to also include Educational Trusts
Clauses 5.1.4; 8.8 iv; 8.12

Membership Lead to be removed as an Elected role as the work now falls within the role of the Middlesex Netball Development Officer.
Clause 6.2

Performance and Coaching Lead – role to be split into two Elected roles: Performance Lead and Coaching Lead
Clauses 6.2; 6.17

The new MCNA Swords Awards to be added to the awards presented at the AGM
Clause 8.7 x

Proposed by Ruth S (Oakwood)
Seconded by Hattie (Poly)

11. Motions – none

12. Election of Honorary Officers and Members of the Management Committee:

Lesley Tischler – Chairperson
Lisa Grimes – Secretary
Treasurer – Jackie Fernandes
Asst Treasurer - Brenda Horn
Amber Derrien – Officiating Lead
Marcia Eldridge – Performance Lead
Governance and Compliance – Carolyn Davies
Sally Essex – Schools Lead
Isobel Murphy – Isobel Murphy

Persons stated above have indicated their willingness to stand again and have submitted nomination forms.

Proposed by Shaheen (Poly)
Seconded by Vanessa (Putney)

13. Presentation of Awards:

Please see Volunteer Representative report for further information

1. Coach of the Year - Children & Young Adults - Melissa Wright
2. Coach of the Year - Adults - Gemma Holland
3. You What!' Community Official of the Year - Amber Derrien
4. Community Volunteer of the Year - Lydia Roberts
5. Administrator of the Year
6. Unsung Hero
7. Young Volunteer of the Year - Grace Amos
8. Teacher of the Year
9. Club of the Year

10. Inclusion

11. Long Service - Melissa Wright, Jackie Fernandes, Sonya Robertson

12. Middlesex Club of the year Swords Award - Starz NC

Date of next AGM - 27th June 2024